



At Plant Lipids Private Limited, we are committed to conducting our business in an ethically and socially responsible manner while striving to protect the environment, preventing pollution, injury and illness.

We are committed to:

- 1) Identify and control all relevant environmental aspects and significant impacts
- 2) Optimize energy use, upgrade technology and migrate progressively to renewable sources of energy
- 3) Conserve resources, reduce, reuse and recycle wastes and dispose responsibly and Incorporate environmental factors in our decision-making processes
- 4) Encourage the supply chain to adopt good environmental practices.
- 5) Strive to improve overall environmental performance for attaining a more sustainable future
- 6) Determine unacceptable occupational health and safety risks and eliminate injury and illness
- 7) Encourage and empower employees to implement safe work practices for handling, processing, storage and transportation of products at all stages
- 8) Improve occupational health standards by regular monitoring of work environment and employee health.
- 9) Identify and eliminate unsafe conditions and unsafe acts and prevent incidents which may result in injury, ill health, property damage and adversely impact the environment or community.
- 10) Maintain and enhance a culture that promotes physical and mental well-being to help our employees live healthy and productive lives.
- 11) Provide appropriate training to the workforce and improve awareness on environmental, occupational health and safety policies and responsibilities and consequences of deviation from set procedures.
- 12) Encourage workforce consultation and participation process to identify and mitigate health, safety and environmental risks
- 13) Determine and comply with all applicable local, state, and central government laws and regulations and with other requirements to which we subscribe that are relevant to the environmental aspects and health and safety risks associated with our processes, products, services and materials.
- 14) Implement and maintain programs and procedures and carry out regular reviews to ensure compliance and encourage compliance in the supply chain as well.
- 15) Evaluate and continually improve the effectiveness of our environmental, health and safety management system by setting high standards of performance, objectives, targets, audits, corrective actions and management reviews.

Place: Cochin
Date: 01-01-2022

John Nechupadom
Managing Director

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